

The economic case for gender parity in Africa

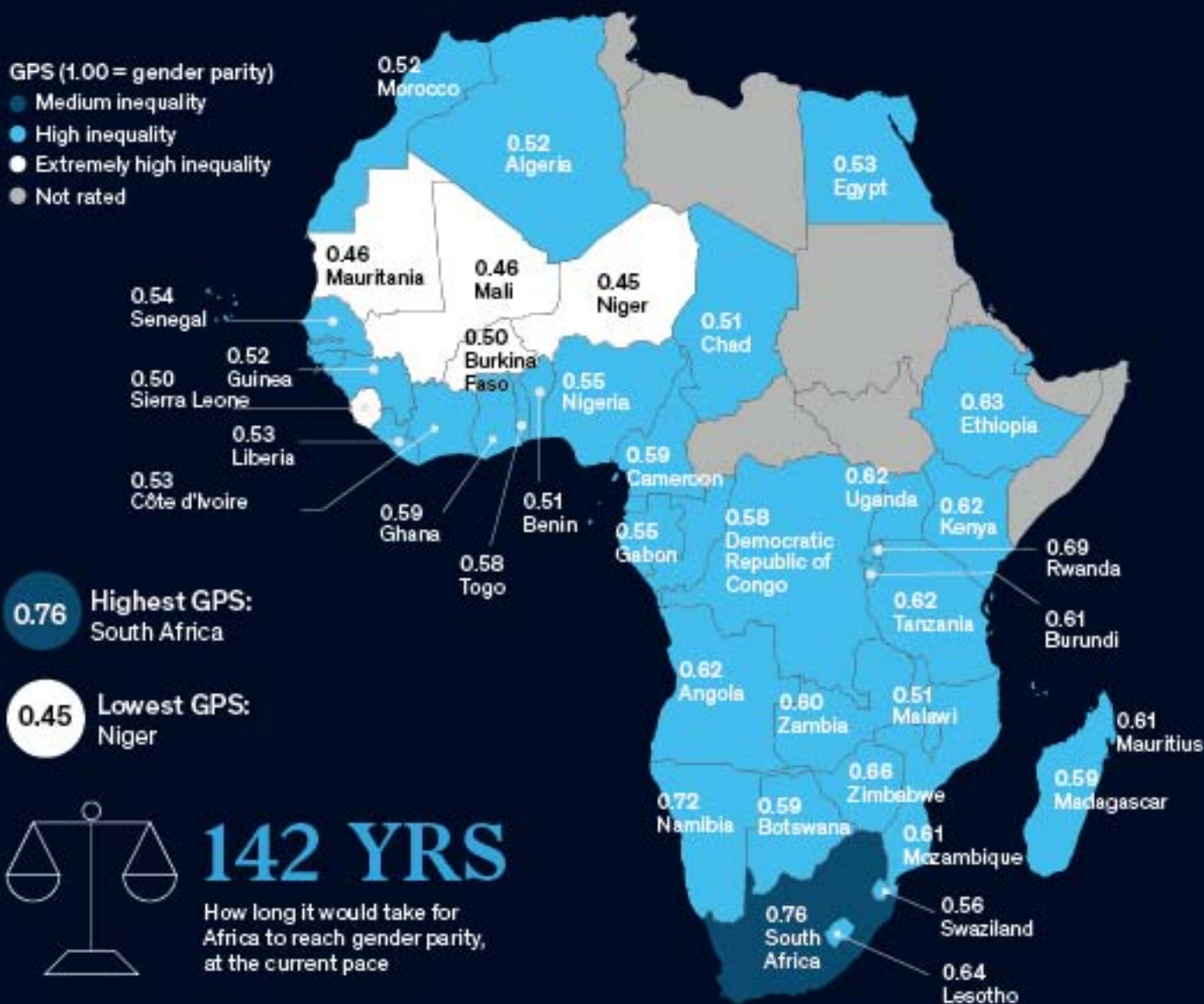
\$316B

could be added to Africa's GDP in 2025 if all countries matched the progress towards gender equality of their best-performing neighbour

The McKinsey Global Institute Gender Parity Score (GPS) indicates progress towards gender parity

GPS (1.00 = gender parity)

- Medium inequality
- High inequality
- Extremely high inequality
- Not rated



To accelerate progress and seize its growth opportunity, action by all stakeholders is needed in five areas:



Invest in human capital



Create economic opportunities



Leverage technology



Shape attitudes



Enforce laws, policies, and regulations